

#UNSTOPPABLE™

EASTER SEALS NOVA SCOTIA | ANNUAL REPORT: 2020-21

WE THANK THE DEDICATED BOARD OF DIRECTORS WHO SUPPORT OUR WORK EVERY DAY

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"I've learned that
you shouldn't go
through life with a catcher's
mitt on both hands.
You need to be able to
throw something back."

MAYA ANGELOU





MESSAGE FROM THE CHAIR



The need to advocate, support, and provide opportunities for full participation to Nova Scotians with different abilities has never been clearer. Throughout the past year of the global pandemic, we have seen how restrictions can further isolate and marginalize the most vulnerable members of our province. I have been incredibly proud of the efforts of the team at Easter Seals Nova Scotia. Under the leadership of Joanne Bernard, the organization continues to serve its clients while keeping their safety, as well as that of our employees and volunteers, in mind at all times.

Through the ever-changing restrictions in the past twelve months, the centre has quickly reacted to comply with government requirements around opening and closing its doors. The management team worked diligently with government and industry partners to develop a re-opening plan after the first wave. This plan enabled many of our clients to safely return to our Dartmouth facility to participate in a range of programs. The fall opening was such a welcome sight and greatly appreciated by employees, clients, and their families. We were thrilled to have major fundraisers including: DropZone, Kartbahn 250, and Bunnyland proceed in socially distanced formats. However, restrictions on the size of these events resulted in lower participation and a loss of important fundraising dollars compared to previous years.

With heavy hearts, Camp Tidnish, the only barrier-free and fully accessible overnight camp in Nova Scotia, was not able to run under COVID-19 restrictions. It was a huge loss to our clients and their families. Camp provides a much-needed taste of independence, break in routine, and opportunity to socialize with campers of similar age and abilities for those who attend. For their caregivers, it often represents their only respite over the course of the year from the demands of caring for a loved one with special needs.

While we currently struggle to control the third and most serious wave of COVID-19 to impact our province, the development team remains optimistic that fundraising events will bounce back in the second half of the year. With traditional events fundraising still at risk, the board and development resources turned their focus toward planned giving and major gifts.

In closing, I wish to thank the management and employees at Easter Seals NS for their continued dedication to clients. I thank the board of directors, which continues to grow in talent and enthusiasm, for lending their time and talents to this organization. Finally, I thank the Rotary Club of Amherst and the Government of Nova Scotia for their continued partnerships in delivering key programs, as well as our donors, sponsors, and volunteers. Your generosity has provided support and worked towards our shared vision of a world where everyone is included.

Respectfully submitted,

GINA MCFETRIDGE

Chair of the Board of Directors



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MESSAGE FROM OUR PRESIDENT & CEO



What a year!

2020 was the year of many firsts for our organization. Some challenging, while others highlighted the resiliency of our staff, clients, volunteers and supporters. The global pandemic of COVID 19 initiated an unprecedented disruption of program delivery to the disappointment, but complete understanding of the people we serve every day in Nova Scotia.

The shut down for staff in the building (with the exception of senior managers) was from March 16th until June 1st. During that time under the direction of New Leaf Executive Director Veronica Dale, Virtual New Leaf was born. This allowed our staff to connect and engage our clients daily through a Facebook group sharing music, trivia, cooking tips and yoga. We know it decreased the social isolation many of us experienced as both a staff and certainly for those who enjoyed coming to New Leaf every day.

By late August, our COVID 19 re-opening plans were in place and approved and we started welcoming designated cohort groups back into New Leaf. These cohorts still exist today and we look forward to when we can all be together in the same room again!

Our New Leaf Cafes were closed until June and September and have returned with limited capacity and production. Catering orders are slowly trickling back as restrictions lift. Learn to Boccia did not run at all this year as our space partner Northwood, was devastated by the virus. We hope to be back in September! Learn to Sledge managed to operate in both Halifax and Glace Bay with enthusiastic participation by our young hockey players. Our new inclusive kids sport programs Learn to Wheel and Learn to Ride will both operate in the Spring and Summer.

Assistive Devices had one of our best years as we distributed countless adaptive aids throughout the province. For the first time in 83 years, Camp Tidnish did not operate. It was a crushing decision to make, but the right one. For our 271 campers and their families, the loss of this week of fun and recreation was very difficult. The silver lining was that the expansion of the Beehive did occur and will be ready for our next camping season which will most likely be in 2022.

Through the worry of early days of the pandemic, the toll of the shut down and the devastating events of a year ago in Nova Scotia, we persevered as a province, community and organization. The honour

of being nominated as Non-Profit of the Year by the
Halifax Chamber of Commerce gave testament to our

dedication to our work and the value that we believe

in a world where everyone is included.

Joanul Remard

JOANNE BERNARD
President & CEO





OUR MISSION, VISION AND GUIDING PRINCIPLES ENSURE WE ARE

#UNSTOPPABLE™

MISSION

Easter Seals Nova Scotia provides individualized solutions to support inclusion and empower persons with disabilities.

VISION

We see a world where everyone is included.

VALUES & GUIDING PRINCIPLES

At the core of everything we do are the people we serve.

- We help clients reach their goals
- We deliver quality programs and services
- We advocate for inclusion
- We demonstrate integrity and professionalism
- We build partnerships within the community





Through the generosity of the Rogers Foundation, Easter Seals Nova Scotia was able to work with the Aulenback family to ensure Grayson was mobile.

"It was absolutely wonderful to see Grayson in the explorer mini. I had tears in my eyes as I watched him realize that he was able to move around in this!

It was great to see that it supported his hips and core, while still allowing him to use his legs. Also, he was able to use fine motor skills to move the lever and move himself around!

I think he would do well learning that he can move around at home and interact in another way with his brother and all his family. His feeding tube is able to be attached to the back of that chair, so it was not a worry that it would be tangled.

Despite all the medical challenges that Grayson faces day to day, he is a happy boy and again, it was amazing to watch his success in the explorer mini".

AMANDA ZWICKER – Grayson's Mom

"Dante was born missing his complete corpse callosum and has been diagnosed with Autism. We are very lucky Dante can walk he is just now at 5 starting to speak and communicate with people and his brain is working overtime to accomplish this.

Sometimes Dante does not know when to slow down or where dangers may be, he loves to run and has one speed and that is fast. Dante loves to be outside but does not always remember the boundaries of where he can go safely without Mommy or Daddy. He loves the ocean across from our home and is constantly drawn to the water and the busy road before it.

We would love to be able to fence in our front yard, but we are a one income family my husband works, and I stay home to take care of the children so we cannot afford to put a fence in at this time. It only takes a blink of an eye and Dante can be out of sight our back yard is wooded and not a safe area for our children to play."

THE MYERS FAMILY

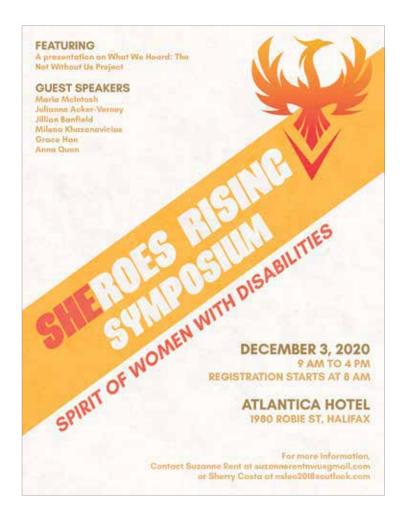
Through CIBC Access Ability Grant and the Rogers Foundation, Easter Seals Nova Scotia was able to purchase and install a new fence to keep Dante safe and Grayson mobile.

NOT WITHOUT US: CHANGING THE RESPONSE FOR WOMEN WITH DISABILITIES EXPERIENCING DOMESTIC VIOLENCE

REPORT PUBLISHED AND RECOMMENDATIONS ACCEPTED!

In December, the work on the Not Without Us Project wrapped up with a presentation on the findings at the SHEROES Rising Symposium on December 3rd, 2020.

Suzanne Rent, coordinator for the Not Without Us Project, was hired by the Accessibility Directorate under the Nova Scotia Department of Justice to lead a government-community response committee to action the recommendations in the report. This committee of government and community partners, including Easter Seals Nova Scotia and the Nova Scotia League for Equal Opportunities, are combining their expertise and working together to review and respond to the recommendations. A report on the review and responses will be ready this summer.











CADE & NOUR
ARE #UNSTOPPABLE

"Cade is 6 years old with autism, hydrocephalus, and gross developmental delays. He has an identical twin brother Didier also with autism. Didier has progressed physically, and this summer was able to learn to ride a bike without training wheels. Cade is not able to ride a bike, even with training wheels due to balance and coordination issues.

This summer we would need to have one parent stay home with Cade while the other took Didier for a bike ride. Getting an adaptive bike Cade, would be able to ride with his brother. Also, the whole family would be able to go on bike rides. Being physically active in the community is one of the goals of our family and by having an adaptive bike for Cade would help us achieve these goals." Cade now has his bike and rides every day with his family. Thanks!

LIAM - Cade's Father

Nour is an 11-year-old girl with a diagnosis of Spina Bifida with Shunt; Chiari II Malformation, Neurogenic Bladder. She moved to Canada approximately one year ago with her family.

Unfortunately, Nour and her family live in a very inaccessible home. The only entrance Nour can access via her new power wheelchair is the lower, basement entrance located in the backyard. To access this, she requires a portable ramp, 6 ft. in length.

In addition to helping Nour access her home safely, this ramp will also have the potential to be used to transport her wheelchair in vehicles when a wheelchair accessible van is not available.

CAMP TIDNISH 2020: A CHALLENGING YEAR WITH A SILVER LINING



For the first time in 83 years,
Camp Tidnish did not operate
our summer camping season
due to COVID 19. We
understand completely how
devastating that decision was
for the hundreds of campers
and their families. It was for us
too. The safety of our campers
has always been the highest priority

for Easter Seals Nova Scotia. Campers and their families understood this and they appreciate the peace of mind they feel when their loved ones are at our Camp.

The silver lining (and there always is one) is that our renovations to the Beehive began in earnest

and will be finished for our next camping season.
We will be thrilled to unveil this expansion in the near future.
Thanks so much to Bob Janes, Rotary
Club of Amherst and Weston Bakeries, all of whom helped us make this a reality!





CAMP TIDNISH SWAG

We wanted our campers to have something to remember their times at Camp Tidnish so we have a wide variety of clothing available for purchase throughout the year.







SKILLS TRAINING & EMPLOYMENT





Our Community Employment Program including The Next Step, delivered by New Leaf Enterprises continues to expand to support youth and adults with disabilities obtain paid employment in the community. In spite of the challenges presented by COVID 19, our clients were able to maintain and/or secure new job opportunities in both the public and private sector.

"I print and cut
labels and measure and
cut the tag string for the golf
club covers then pack them up
for delivery. I like going to
Dormie because it gives me
independence and a chance
to learn new things."

AMY CALDWELL



THANK YOU TO OUR COMMUNITY EMPLOYMENT PARTNERS:

Advanced Screen Printing
Benjamin Moore Paints
Canada Games Centre
Dormie Workshop
Kenny's Pizza
Micco Companies

NS Department of Community Services

NS Department of Communities, Culture and Heritage

NS Department of Energy and Mines

NS Department of Labour and Advanced Education

Public Service Commission of Nova Scotia

Maritime Museum of Atlantic

Museum of Natural History

Nova Scotia House of Assembly

NS Office of the Premier

Sobeys

Soul's Harbour Mission Mart

The Queen's Printer

Public Service Canada





A Supported Employment Program for Youth with Disabilities

David at Nova Scotia
Department of Community Services

The Next Step, our employment support program for youth with disabilities expanded over the past year with the assistance of Employment and Social Development

Canada, to include a wide range of workshops and classroom seminars with two full time instructors. Last summer, we completely modified our classroom to include assistive devices to aid in learning for those with differing abilities. The room is fully accessible and barrier free with many adaptive items to assist with barriers to learning.

Over the past seven months, six students have participated in our professional and personal development workshops which have included:

- WHMIS
- Employer Expectations
- St. John Ambulance Certification
- Mental Health in the Workplace
- Diversity and Inclusion
- How to Take Control of your Job Search
- Money Taxes and More
- Knowing Your Rights in the Workplace
- Conflict Resolution
- Resume Writing
- COVID in the Workplace
- Acing the Interview

Haley at Sobeys Larry Uteck



The Next Step curriculum and job coaching support has helped our participants gain valuable skills easily transferred to the workplace. We know that our client directed approach in our classroom is increasing the self-confidence of each participant which will play a very large role in their comfort and success in their workplace.

SOCIAL ENTERPRISE

New Leaf Enterprises had a challenging year due to COVID 19 and those challenges continue at the time of writing this report. New Leaf was closed from March to June with clients coming back to the centre in designated cohorts starting in August. In spite of the challenges, New Leaf staff has continued to innovate with program delivery both in person and virtually.

Our catering program slowed during COVID 19, when in-person meetings ceased due to public health restrictions. Over the summer, Canada Post contracted New Leaf to provide snack boxes to their essential employees. Hundreds of delicious and healthy snack boxes were assembled to a grateful new customer.

The Christmas Baking Program was successful for yet another year. We implemented COVID 19 safe pick-up protocols to ensure the safety of our customers and staff.

A new idea for Valentine's Day and promotion on CTV News at 5, resulted in a sold out production of beautifully presented cookie gift boxes. As a result of that success, we replicated this product for Easter which proved to be another popular offering from New Leaf Enterprises.













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WHEELCHAIRS & MOBILITY EQUIPMENT



In spite of COVID 19 disruptions, our mobility programs continue to expand every year. Our Wheelchair Recycling Program has updated to a new digitalized system including a modernized database providing more current and reliable client based history information further maximizing the consistency and efficiency of this program.

The Wheelchair Recycling Program delivered on behalf of the Nova Scotia Department of Community Services, 163 new or refurbished chairs to DCS clients this year. Our program also completed over 700 repairs on wheelchairs and we currently have over 1000 clients being served throughout Nova Scotia.

ASSISTIVE DEVICES

Our Assistive Devices program, which is completely funded through Easter Seals Nova Scotia, has seen tremendous growth this year throughout the province as seniors and others on fixed incomes come to us for assistance for mobility equipment and adaptive devices. This past year, we provided and delivered over 800 pieces of equipment to over 600 people at no charge to these individuals and their families.

Easter Seals Nova Scotia is the only organization in the province that gives and delivers, free of charge, Hoyer Lifts to families in need. Currently there are 55 Hoyer Lifts being used by families throughout the province providing much needed in-home support for persons with disabilities.

Theresa Flemming

Theresa has progressive COPD and requires oxygen at all times. Her past medical history includes arthritis, right carotid stenosis and peripheral edema. She fell a few months ago and requires a 4-wheel walker to ambulate in home and outside of home.

I would like to thank-you from the bottom of my heart for your help. Little did I know that at 70 years old I would be one of the fallen in need of help. Your hard work and dedication will never be forgotten and always appreciated! I am so grateful to have you by my side. I am a very isolated person; this last year has been physically and emotionally trying. (I also suffer depression). Thank-you so much for your donation, it is a blessing to me. When your feet and legs don't work what else is there to do! I need to get outside; it is my only sanity. Walking in the fresh air helped to clear my mind, and now I have that!

YOURS TRULY, MARIE BURNS

INCLUSIVE SPORTS

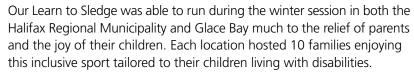






Our Take Part inclusive sport programs were impacted by public health orders which saw recreational facilities closed down for many months and a limited capacity re-opening plan. As a result, our Learn to Boccia program, delivered through our location partner Northwood Inc., did not run this year as Northwood dealt with the tremendous devastation of COVID 19 in their facility. We will, however, when it is safe to do so, be back at Northwood to delivery this popular program.







Learn to Wheel, our new wheelchair program for kids and youth with disabilities will take place at the new St. Andrew's Community Centre in partnership with Basketball Nova Scotia and Parasport Nova Scotia. We anticipate a late Spring and Fall session. Through our generous partners, we were able to purchase 14 small, medium and large sport chairs and our sessions are quickly filling up.



In partnership with Rocky Hollow Ranch located in Beaverbank, we will be offering an afternoon day camp the week of July 12th for children and youth with disabilities who want to learn horseback riding, animal care and other equine skills.









Drop Zone 2020 was held on Saturday, October 3rd, 2020 with COVID 19 protocols in place. We welcomed 21 returning and new rappellers to this annual event. Thank you to the rappellers, donors and volunteers who made this year's Drop Zone another successful event for the 16th year in Halifax.

RED SHIRT DAY

is proud to do its part to promote and celebrate National AccessAbility Week.



Staff on Red Shirt Day – June 3rd, 2020

We encourage people throughout our province to wear Red on Red Shirt Day to show their support for people living with disabilities, celebrate the achievements and contributions of persons with disabilities, and pledge their commitment to helping create an accessible and inclusive society.



KARTBAHN 250



Thank you to the 7 teams who came out to participate in this fast paced event which saw Atlantic Tiltload win by just a few seconds! Thanks again to Kartbahn Racing owner Lucas Strackerjan and his staff for always ensuring safety and fun for our drivers including instituting new COVID 19 protocols.





PAPER EGGS & BUNNYLAND

Our Lady of Lebanon Youth Council volunteering at Bunnyland

Our annual Paper Egg campaign was led again this year by our regional partner Lawton's Drugs and we welcomed new partner locations throughout the province. Huge welcome and thanks to Payzant Home Hardwares, Nine Locks Brewery, Gow's Home Hardware, Boxed Bites, Giant Tiger and Couryah for helping us with our campaign this year!

Mic Mac Mall continues to be our valued partner with Bunnyland located in its' sunny concourse on the days leading up to Easter. Due to COVID 19 protocols, our photo shoot looked a little different this year with a socially distanced Easter Bunny, but the kids loved their photos and the event raised much needed funds for Easter Seals Nova Scotia.



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Hardware





We were honoured as an organization to be named a finalist for the inaugural category Not-for Profit of the Year by the Halifax Chamber of Commerce. We value the partnerships we have with other volunteer organizations in our community and we were thrilled to be included. Congratulations to the United Way Halifax for their award on March 25th, 2021.

HOW IS YOUR ORGANIZATION CONTRIBUTING TO MAKING HALIFAX A BETTER PLACE?

"Our vision is to see a world where everyone is included.

By helping persons with disabilities reach their goals through quality programs and services, our quest for inclusion moves that needle further every day. Whether it's creating employment opportunities, watching a kid play sledge hockey or helping a senior with mobility challenges, our goal is to always improve the quality of life for persons with disabilities because inclusion benefits everyone in a community."

THANK YOU FOR HELPING US BE #UNSTOPPABLE IN 2020



We have been so grateful to our returning program partners and for the new organizations and government entities which have joined our work over the last year. We simply could not do what we do without you!

TO OUR PROGRAM PARTNERS:

Basketball Nova Scotia

Boccia Canada

Directors Council Employment & Social

Development Canada

Glace Bay Minor Hockey Association

Halifax Recreation

Hockey Nova Scotia

Nova Scotia Health Authority

The IWK Health Centre

The Rotary Club of Amherst

The Rotary Club of Truro

Parasport Nova Scotia

Polio Nova Scotia

Northwood Inc.

NS Department

of Community Services

TO OUR DONORS AND EVENT SPONSORS:

AMCA

Amway

Archway Insurance Arthur J Gallagher

Atlantic Tiltload

Bird Design

Booster Juice

Breakaway Experience

Burrito Jax

Halifax Regional Municipality

CANLEASE Inc.

Century 21 Trident

Century 21 All Points

7 Bays Bouldering

Charity Alive Fund

Chef Inspired Habaneros

CIBC Wood Gundy

Couryah

CREIT

CTV/Bell Media

Dale Fabrication

Desjardins

Edwards Family Charitable Foundation

Friends of We Care

F.K. Morrow Foundation

Giant Tiger

Government of Canada

Ground Zero

Gordon Food Services

Gow's Home Hardware

Halifax Youth Foundation

Halifax Protestant Children's Fund

Halifax Chamber of Commerce

Scotiabank Bluenose Marathon

Hi-Tech Communications

I.M.P. Group International

Kartbahn Racing

Lawton's

Labatt Brewing Company

Mic Mac Mall

Miller Tire

John and Judy Bragg Foundation

NS RCMP Veteran's Association

Nine Locks Brewing Co.

Payzant Home Hardware

RBC

Scotiabank

Sackville Photography Club

Stingray

Tacten

Warehouse Cafe

Windsor Foundation

Virgin Radio



TREASURER'S REPORT

I am privileged to provide my Treasurer's Report for Easter Seals Nova Scotia for the fiscal year ended March 31st, 2021. As with many sectors, the effects of COVID-19 public health measures have made a significant impact on the operations of Easter Seals Nova Scotia. A difficult year for all has also brought the opportunity to witness the resilience, adaptability and commitment from all employees and stakeholders of the organization. It has been an honour to see Easter Seals continue to operate many great programs through the year and the commitment from those involved to continue safe practices. I have had the pleasure to enjoy the holiday cookies, attend Bunnyland and witness Drop Zone.

Many important things occurred to make the 2021 fiscal year a successful one. Senior leadership researched and applied for all federal and provincial government aid packages available to them with success. These funds greatly leveraged the significant drops to social enterprise and fundraising revenues. I am pleased to share that we recorded excess revenue over expenditures of \$191,275 (including gains on the fair value of investments) which increases reserves to \$417,869. With the final weeks of the fiscal year's operations significantly affected, this is a great result. The organization has managed to pivot operationally to meet public health protocols without affecting its ability to meet the growing need for its programs. The effects of the pandemic are rapidly changing businesses abilities to predict their 'business as usual'.

Easter Seals continues to monitor the changing health data, government restrictions, and program opportunities in order to provide continued and safe services as we head into the 2022 fiscal year and beyond. Thank you to all for your passion and dedication to Easter Seals Nova Scotia, this includes the staff, volunteers and program participants. Thank you for your commitment to safe and healthy protocols as we navigate through 2021. To our donors and funders, your contributions help make our vision of a world where everyone is included possible. I am fortunate to be part of the Board of Easter Seals Nova Scotia and look forward to seeing everyone again, when safe to do so.

ALEX WARNER





AUDITED FINANCIAL STATEMENTS

PricewaterhouseCoopers LLP have audited the consolidated financial statements of Easter Seals Nova Scotia as at March 31, 2021, and for the year then ended.

The Consolidated Statement of Financial Position and Consolidated Statement of Revenue and Expenditures are included in this annual report. Complete copies of the audited consolidated financial statements with the auditor's

report and notes are available by contacting the Easter Seals











CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2021

•	General Fund \$	Reserve Fund \$	2021 Total \$	2020 Total \$
Assets				
Current assets Cash Accounts receivable Inventory Prepaid expenses Restricted cash – Wheelchair Recycling Program	221,778 622,591 8,600 28,091 584,042	1,352 - - - -	223,130 622,591 8,600 28,091 584,042	250,275 503,997 15,791 42,699 487,627
	1,465,102	1,352	1,466,454	1,300,389
Portfolio investments – at market value	5,000	267,330	272,330	175,906
Property and equipment	1,240,821	-	1,240,821	1,308,300
	2,710,923	268,682	2,979,605	2,784,595
Liabilities and fund balance				
Current liabilities Accounts payables and accrued liabilities Deferred revenue Obligation under capital lease Wheelchair Recycling Program	553,378 90,107 11,234 584,042	- - - -	553,378 90,107 11,234 584,042	552,937 194,560 9,727 487,627
	1,238,761	-	1,238,761	1,244,851
Deferred revenue	353,153	-	353,153	381,956
Obligation under capital lease	914,752	-	914,752	925,986
Loan payable	40,000	-	40,000	-
Camp Tidnish Fund	10,049	-	10,049	48
Elizabeth & Forest Fyfe Award Fund	5,021	-	5,021	5,160
Net assets	2,561,736	-	2,561,736	2,558,001
Unrestricted – General Fund Internally restricted – Reserve Fund	149,187 	- 268,682	149,187 268,682	7,105 219,489
	149,187	268,682	417,869	226,594
	2,710,923	268,682	2,979,605	2,784,595

CONSOLIDATED STATEMENT OF REVENUE & EXPENDITURES FOR THE YEAR ENDED MARCH 31, 2021

	General Fund \$	Reserve Fund \$	2021 Total \$	2020 Total \$
Revenue Special events Campaigns Planned Giving Camp Tidnish Active Living New Leaf Enterprises Development Wheelchair Recycling Program	86,098 258,391 7,904 2,234 1,770 957,533	- - - - - -	86,098 258,391 7,904 2,234 1,770 957,533	156,171 294,066 9,024 166,458 3,010 1,198,199 3,521 1,662,973
Assistive Devices Other income	42,971 121,410 3,138,603	- -	42,971 121,410 3,138,603	17,184 162,584 3,673,190
Expenditures Administration Programs	96,490	-	96,490	167,333
Assistive Devices Camp Tidnish Wheelchair Recycling Program Active Living	54,660 193,686 1,660,292 23,156	- - -	54,660 193,686 1,660,292 23,156	44,086 268,356 1,662,973 60,026
New Leaf Enterprises Development Fund-raising (Easter Seals, Drop Zone, Kartbahn 250	800,255 77,335	- -	800,255 77,335	1,073,041 233,798
and Easter Seals Month Events) Other amortization	40,351 50,296 2,996,521	- -	40,351 50,296 2,996,521	65,163 51,157 3,625,933
Excess of revenue over expenditures before change in fair value of investments	142,082	-	142,082	47,257
Net change in unrealized gain (loss) on investments		49,193	49,193	(18,018)
Excess of revenue over expenditures and change in fair value of investments for the year	142,082	49,193	191,275	29,239



STAFF MEMBERS WHO MAKE SURE WE ARE ALL #UNSTOPPABLE

Alex Baird, Food Service Instructor Joanne Bernard, President & CEO Marvi Carandang, Digital Marketing & Communications Officer Rose Cole, Manager, Finance & Administration Veronica Dale, Executive Director, New Leaf Enterprises Justin Eweka, Youth Job Coach & Instructor Shonna Flemming, Food Service Instructor Kyla Gagne, Instructor/Job Transition Worker Irena Grundt, Food Service Supervisor Ila Jay, Youth Job Coach & Instructor Brianna MacDonald, Food Service Instructor Monica MacKendrick, Special Events Coordinator Donna MacPherson, Camp Director Carlton McDonald, Job Developer Dale McNamara, Equipment Technician Larissa Reardon, Program Instructor Kim Rogers, Wheelchair Assistant Lindsay Schnare, Program Instructor Wanda Sinclair, Director of Development Heidi Wallace, Manager, Wheelchair Program/Assistive Devices Amanda Williams, Program Coordinator







CAMP TIDNISH

The only fully-accessible and barrier-free summer camp in Nova Scotia



ASSISTED MOBILITY

Assistive devices, wheelchair recycling, and health care equipment



NEW LEAF ENTERPRISES

Supported employment, skill development and workplace training



TAKE PART

Inclusive sports and recreation for children, youth, adults and seniors



#UNSTOPPABLE™









